





















# PRINCIPLES OF THE RELAXATION-REOPENING PLAN (PRA)

# SAFETY SCIENTIFIC CONTINUITY AND PRIORITIES PROGRESSIVITY CONFORMITY

An organisation to respect sanitary instructions

To maximize teleworking

To experiment and test

A progressive and controlled « montée en puissance »

Teams present upon the following criteria:
scientific, strategic, human, health and sanitary, practical

Phase 0 Reprise May 4th - 7th Phase 1
May 11th - June 7th 20% => 30%

Phase 2
June 8th - TBD
50%

Phase 3 TBD 75%



# PRINCIPLES OF THE RELAXATION-REOPENING PLAN (PRA)

# SAFETY SCIENTIFIC CONTINUITY AND PRIORITIES PROGRESSIVITY CONFORMITY

An organisation to respect sanitary instructions

To maximize teleworking

To experiment and test

A progressive and controlled « montée en puissance »

Teams present upon the following criteria:
scientific, strategic, human, health and sanitary, practical

Phase 0
Reprise
May 4th - 7th

Phase 1
May 11th - June 7th 20% => 30%

Phase 2
June 8th - TBD
50%

Phase 3 TBD 75%





# PRINCIPLES OF THE RELAXATION-REOPENING PLAN (PRA)

# SAFETY SCIENTIFIC CONTINUITY AND PRIORITIES PROGRESSIVITY CONFORMITY

An organisation to respect sanitary instructions

To maximize teleworking

To experiment and test

A progressive and controlled « montée en puissance »

Teams present upon the following criteria:
scientific, strategic, human, health and sanitary, practical

Phase 0
Reprise
May 4th - 7th

Phase 1
May 11th - June 7th 20% => 30%

Phase 2
June 8th - TBD
50%

Phase 3 TBD 75%







# PHASE 1: KEY FIGURES

THANK YOU WELL DONE!

170 persons simultaneously => Average rate 30% Total > 333 => 60% Back to *Imagine* 

Imagine charter: 508 signatures! ... few missing yet



## PM SPEECH: WHAT WE MUST REMEMBER



#### Freedoom becomes the rule

But the virus is still there: request an extreme rigor

- Group limited to 10 people
- Teleworking
- Vigilance with vulnerable persons
- Mask to wear
- Respect barrier gestures and physical distances
- Phase 2, => June 22nd for all Departments
- A 2<sup>nd</sup> wave is still a risk to be considered





ARE YOU READY FOR PHASE 2?



# **ESSENTIAL TO RETURN ON SITE**

I take care of myself
I take care of others
I take care of Imagine

Charter signed

Respect of the instructions and barrier gestures

INDIVIDUAL AND COLLECTIVE COMMITMENT



### REMEMBER: A DEDICATED WEBLINK





#### FULL INSTRUCTIONS CORPUS AVAILABLE ON LINE

http://corpus-pra.institutimagine.org

# Une charte de reprise d'activité d'activité

À LA UNE

UNE CHARTE DE REPRISE
D'ACTIVITÉ D'ACTIVITÉ

#### Cette charte repose sur sur 4 principes directeurs :

- · La sécurité, de tous, à chaque instant
- · La continuité des travaux de recherche, en définissant des priorités
- La conformité avec les consignes gouvernementales, universitaires, des établissements de recherche, en coordination avec notre campus hospitalier
- La progressivité et l'adaptation

## Consignes lavage de mains







#### FOR NEW ARRIVALS IF CHARTER SIGNED

# WELCOME BACK & WELCOME PACK



# PHASE 2: KEY FIGURES

Target occupancy rate: 50% (+ COVID)

Duration: June 22nd or 29th (2020...)



# PHASE 2: KEY FIGURES

Target occupacy rate: 50% (+ COVID) equiv. 80% of usual attendance

Duration: June 22nd or 29th

TOTAL	Nb pax max présents/même temps	LABO	PLATEFORMES	SUPPORT	PRESTATAIRES	INDUSTRIELS
PHASE 0	63	29	16	10	8	-
PHASE 1	167	100	34	18	13	2
PHASE 2	271	187	35	28	16	5

	SS-SOL	RDC Imagine	etage 1 Imagine	etage 2	etage 3	etage 4	etage 5	TOTAL
PHASE 0	8	11	5	6	14	10	8	63
PHASE 1	18	19	7	24	29	40	30	167
PHASE 2	19	25	7	46	<b>52</b>	66	56	271



# PHASE 1 => 2 - MAIN PRINCIPLES

## **NO CHANGE**

- Telework
- Mask
- Barrier gesture
- Physical distance
- Extended working time
- Weekly work plan
- Circulation fluxes
- Visio recommended
- Cleaning & aeration
- Timetable per floor
- Lunch facilities

### **CHANGES**

- Fridges & microwaves in service
- Showers available
- Meeting rooms open as working space
- Selected Guest visits (< 10)</li>
- Defense of theses
- Priority Recruiting process on



# PHASE 2: INSTRUCTIONS & RULES

No major change .. But the doctrine: « Not to contain anymore, but to avoid the risk of cluster »

- Telework, barrier gesture, mask, physical distance: onward
- Public transportation under Specific Attestation
- Extended working time schedules: 6.30am-9.30pm + Saturdays + Weekly work plans
- Ratios:
  - 1 per double bench L1 (staggered) 2 per L2 module 2 per L3
  - 1 per individual office / 4m2 in shared offices / 2 per student office
- Cleaning desks & benches after use + Aeration of shared rooms
- Circulation rules and controlled fluxes Atrium reserved to caregivers
- Suspension of ODM
- Sport activities not yet allowed / National guidelines: no sport hall, no team sport => June 22nd?
- Parking facilities
- Psychological support
- Lunch: timetable per floor & 2m of distance
- Lunch facilities with « Delicieux Kitchen » online
- L2 => Increase capacity blocked by EPI + centrifudge cradles + Ratios in confined space = instructions



# L2 INSTRUCTIONS

#### **GENERAL RULES FOR ALL L2**

2 persons max, 1m50, personnal bellongings forbidden

Mask, 2 pairs of gloves, safety glasses, lab gown, overshoes

#### L2 HUMAN SPECIMENS (COVID & CO)

- FFP2 Masks

For COVID sample + Human non tested sample + when I share a L2 with a collegue working on a COVID or Human sample



SPECIFIC DETAILED INSTRUCTIONS #62-67

TRAINING SESSIONS NEXT WEEK



#### L2 CELL LINES

-Surgical masks

When working in a L2 module fully dedicated at that time to animal cells



Masks & EPI available on request to the Scientific Warehouse

Rise of capacity under rapid instruction

3 conditions: EPI stocks + Hermetic tops + People/square meter

# PHASE 2 CHANGES: WHAT & HOW?



#### Opening:

- Fridges & microwaves
- Showers
- Meeting rooms
- Access to Guests
- Defense of theses
- Recruiting

New training sessions operated by Anne-Marie Laurencine



# PHASE 2 CHANGES: WHAT & HOW?

Fridges
 Plastic Box/Bag with name / Daily use / Cleaning before and after use

Microwaves Cleaning before and after use

Remember Crockery From home & washing @Home

Showers
Cleaning before and after use

Meeting room
 Open to be used as working space / Cleaning and aered after use /

Physical distance / Visio recommended

Access to guests
Mail to PRA with name(s), date and reason of visit /

opening with the watchman (*Numidie*) / presentation of the charter

(available on welcome desk) / Imagine Instructions to be respected (mask,

distances, ..)

mail..)

Priority Recruiting process restart



# PHASE 2

- Fridges
- Microwaves
- Crockery
- Showers
- Meeting room
- Guests

MUST BE A COLLECTIVE SUCCESS



#### THE RELAXATION PLAN (PRA) @ IMAGINE

#### SAFETY / SCIENTIFIC CONTINUITY AND PRIORITIES / PROGRESSIVITY / CONFORMITY

A team work A strategical A charter organization: adaptation: and instructions scientific priorities & **Institute priorities** personal constraints A collective A safe staff A social support organization A secured building **Several Phases** A communication (uncertain terms)























